

Civil Service Commission

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► Agency Mission

To represent the public interest in the improvement of Personnel Administration in the County and to advise the County Board of Supervisors, the County Executive and the Human Resources Director in the formulation of policies concerning Personnel Administration within the competitive service.

► Trends/Issues

The primary challenge to the Commission is to manage the cases that it receives. Appeals that are classified under the Personnel Regulations as grievable, eligible for a binding decision, are heard by the Civil Service Commission, a five-member citizen body that is appointed by the Board of Supervisors. Toward that goal, the Commission staff settled 38 percent of the appeals received during FY 2001, thereby reducing the number of hours required to prepare for hearings and reducing the backlog of cases. Priority is given to cases involving terminations.

► Summary of All Agency CAPS

CAPS Number	CAPS Title	CAPS Net Cost	CAPS Number of Positions/SYE
41-01	Adjudication of Employee Grievances and Appeals	\$187,170	2/2
TOTAL Agency		\$187,170	2/2